

GOVERNMENT DEPARTMENTS AND AGENCIES, EMPLOYEES, WORKERS' COMPENSATION

3104. Mrs C.L. Edwardes to the Minister for Consumer and Employment Protection; Indigenous Affairs; Minister Assisting the Minister for Public Sector Management

For each department and agency under the portfolio of the Minister -

- (a) how many employees, both permanent and non-permanent are currently on workers' compensation as a result of a workplace injury;
- (b) what is the average time for employees to be on workers' compensation as a result of a workplace injury;
- (c) are all workplace injuries, resulting in lost time, investigated to find the cause of the injury and to review workplace practices;
- (d) if yes, who conducts the investigation;
- (e) if not, why not;
- (f) of the employees absent on workers' compensation, how many are as a result of workplace stress;
- (g) of those employees on workers' compensation as a result of workplace stress, how many are not permanent employees;
- (h) has each case of stress resulting in lost time, been investigated to find the cause of the stress and to review workplace practices;
- (i) if yes, who conducts the investigation; and
- (j) if not, why not?

Mr J.C. KOBELKE replied:

WAIRC

- (a) Nil.
- (b) Not Applicable.
- (c) Yes.
- (d) The Manager Human Resources, and the relevant Manager.
- (e) Not Applicable.
- (f) Nil.
- (g) Not Applicable.
- (h) Yes, if the cause of the stress is found to be as a consequence of workplace practices, a further review is undertaken and actioned.
- (i) The Manager Human Resources.
- (j) Not applicable.

Department of Consumer and Employment Protection - DOCEP

- (a) 1 permanent employee.
- (b) 2 days.
- (c) Yes, all workplace injuries resulting in lost time are investigated to find the cause of the injury.
- (d) The Supervisor and Safety and Health representative investigate the accident.
- (e) Not Applicable.
- (f) Nil.
- (g) Not Applicable.
- (h) Yes.
- (i) The Manager, Human Resources representative and employee meet to discuss a resolution. The case is regularly reviewed and evaluated to ensure the effectiveness of the injury management process.

- (j) Not Applicable.
- WorkCover
- (a) 1 permanent employee.
- (b) In 2003/04 financial year, the average hours paid to employees on workers' compensation was 111 hours.
- (c) Yes.
- (d) The Incident Management team.
- (e) Not Applicable.
- (f) Nil.
- (g) Not applicable.
- (h) Not Applicable.
- (i) Not Applicable.
- (j) Not Applicable.
- Department of Indigenous Affairs - DIA
- (a) Nil.
- (b) Not Applicable.
- (c) Yes.
- (d) All such incidents are investigated by the Regional Occupational Safety and Health Representative with the Occupational Safety and Health Coordinator from the Department's Human Resources Branch.
- (e) Not Applicable.
- (f) Nil.
- (g) Not Applicable.
- (h) Where the Department has previously had an employee on worker's compensation due to stress, yes.
- (i) The Occupational Safety and Health Coordinator.
- (j) Not Applicable.